

## **Safety Policy**

It is the policy of Singleton Construction LLC to strive for the highest safety standards on our projects. Safety is the result of careful attention to all company operations by employees who are directly and indirectly involved. Employees at all levels must work diligently to execute the policies and procedures set forth in order to maintain safety and occupational health.

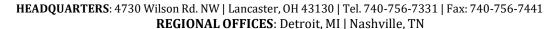
Our safety program has been developed to ensure compliance with Federal, State and Local regulations with particular emphasis on the Occupational Safety and Health Act of 1970 (OSHA), and the OSHA requirements that apply to our construction operations. It is the obligation of all employees to be knowledgeable of the standards established by these agencies and to implement the rules and regulations contained therein on project(s) under their direction.

Regards for the safety of the general public, our employees and the employees of our subcontractors is the preeminent responsibility of all levels of Singleton Construction LLC. We intend to prevent any accidents, even minor ones that cause pain, both physical and mental.

A safe operation is organized, clean and efficient. If every employee views accidents in the same manner we consider all aspects of our operations, we will be in a better position to control accidents and improve the total performance of our company. It is therefore of the utmost importance that all aspects of our safety program are strictly adhered to, and that the intent of this program be followed to the letter. Any recommendations to improve our safety program are encouraged.

Singleton Construction management and superintendents are responsible for enforcing these safety policies. Safety violations will be reported to the Safety Director. Failure to follow all safety policies and procedures will result in disciplinary actions. Disciplinary actions can include verbal warning, written warning, continued training, suspension without pay and/or termination.

Denise Doczy-Delong	
Chief Executive Officer	



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